

# Career *i*nterest INVENTORY

**Profiling:** John Sample **Date:** Thursday, November 14, 2002



# About this report

Knowing your interests is important because it allows you to make informed career decisions and indicates work that you will enjoy. People whose interests match their occupations and activities find greater satisfaction, are more productive, and have higher levels of motivation. These results can increase your chances for career success.

**T**his report provides an in-depth description of your responses to the Career Interest Inventory (CII). Designed to help you identify and understand your career interests, this report can start you on the journey of matching your interests with occupations. To guide you through the career planning process and help you set goals, a variety of occupations that correspond with your interests are provided. This report is designed to expand your options, rather than limit them, giving you many avenues to explore that have something in common with your interest profile.

Your personalized report explains your two areas of greatest interests, and then provides a wide variety of occupations that meet those interests in some way. Not all of these jobs will be attractive to you, which is to be expected. While interests play a key role in identifying preferred occupations, other traits such as abilities, skills, values, personality and previous experience also influence what you find appealing. Each of the occupations listed in this report have common activities that match your interests. Of course, some of the jobs listed will match your desires to a greater extent than others.

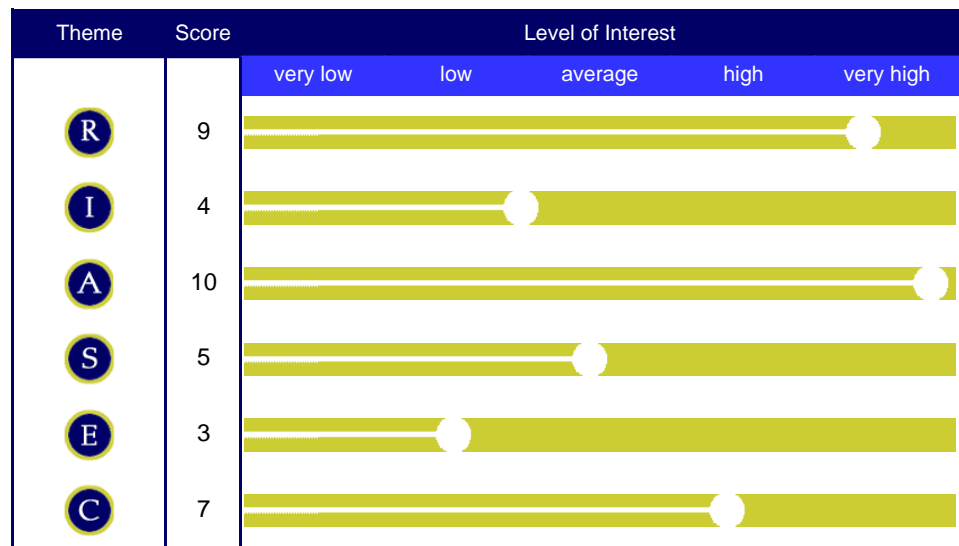
**As you read through this report there are a number of things to keep in mind.**

- 1** Do not expect to find one perfect job. There are many job options available and many will fit your interest profile in some way.
- 2** The Career Interest Inventory is a measure of interests, not skills. So while it can help you identify jobs you might like, it does not tell you what you are good at.
- 3** When you are making career decisions gather as much information as possible. This includes taking other types of assessments and talking to people who are working in jobs that interest you.
- 4** Take the time to discuss your findings with the people who are important to you such as your family and career counselor.



# Your Profile

The CII measures 6 broad patterns of interest: Realistic, Investigative, Artistic, Social, Enterprising, and Conventional. Your scores for the six areas are shown below. Most people have interests that fall into more than one category. At the bottom of the page is a brief description of the 6 interest areas.



Your score for each interest area is directly related to the number of likes, dislikes and uncertain responses you made on the Career Interest Inventory. If you chose many likes in an area, your interest level will be high or very high. If you chose many dislikes then your interest level will be low or very low. The level is neither good nor bad, but a reflection of how interesting you find activities in each of the six areas.

- **Realistic** Enjoy work activities that include practical, hands-on problems and solutions. They like dealing with plants, animals, and real-world materials, like wood, tools, and machinery. They enjoy outside work.

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- Investigative** Enjoy work that involves solving complex problems. They like exploring ideas, conducting research and looking at theories. They prefer thinking over doing and prefer data and ideas to people.

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- Artistic** Enjoy work activities that deal with the artistic side of things, such as forms, designs, and patterns. They like self-expression in their work. They prefer settings where work can be done without following a clear set of rules.


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- Social** Enjoy work activities that assist others and promote learning and personal development. They prefer to be with people rather than to work with objects, machines, or data. They like to teach, to give advice, to help, or otherwise be of service to people.

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- Enterprising** Enjoy work activities that have to do with starting up and carrying out projects, especially business ventures. They like persuading and leading people and making decisions. They like taking risks for profit. These people prefer action rather than thought.

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- Conventional** Enjoy work activities that follow set procedures and routines. They prefer working with data and detail more than with ideas. They prefer work in which there are precise standards rather than make judgements. These people like working where the lines of authority are clear.

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# Artistic - Realistic

 is your career interest pattern

## Your Scores

indicate that your primary interests are Artistic-Realistic. This means you have interests that fall in both the Artistic and Realistic areas. This page provides a comprehensive description of the Artistic and Realistic themes, and the people who prefer them.

### Artistic - Creators

Artistic people are creative and imaginative. They are original and independent people who have a strong desire to express themselves creatively. Artistic individuals value aesthetics and enjoy creative activities such as art, drama, writing, dance and music. They like to use their intuition and creativity but are more interested in the most satisfying activities that are highly creative than data-oriented people.

#### activities/hobbies

Drawing, painting, creating, playing musical instruments, theatre and art exhibitions, poetry

#### typical skills and strengths

Using imagination and creativity; dealing with change in products; creating, using good artistic abilities -

### Realistic - Doers

Realistic people are practical people who value technical skills in working outdoors and activities such as riding roller coasters, concrete problem solving. They adopt action-oriented realistic people tend to be people, such as teachers, can produce tangible

#### activities/hobbies

Building and repairing sports, outdoor recreational activities, cars, motor sports, boats; mechanics; home improvement; camping, hunting, fishing

#### typical skills and strengths

Making and repairing things; operating machinery and equipment; mechanically inclined; concrete problem solving

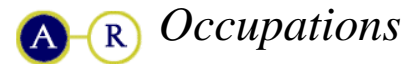
#### dislikes

Public speaking; social events; cultural and aesthetic activities; mediating disputes; work that involves close interpersonal relationships

## Two top interests

An analysis of your *top two career interests* with information about activities and hobbies; typical skills and strengths; global occupational areas; and dislikes.

# Artistic - Realistic



Artistic-Realistic people tend to enjoy creative expression as well as having some opportunity for hands-on activities. To help identify jobs you will enjoy, you should consider work that involves both of these interests. Below are occupations along with descriptions that fall in the Artistic-Realistic category.



Job Title	Zone	ONet Code	NOC
Architects, Except Landscape and Naval	4	17-1011.00	2151

Plan and design structures, such as private residences, office buildings, theaters, factories, and other buildings.

Camera Operator		.00	5222
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Operate television cameras and motion picture cameras for various scenes for various production, or motion picture production, or motion picture production.

Commercial and Industrial Designers		.00	2252
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Develop and design products, such as toys, children's toys, clothing, and materials to be used in the home, office, or other settings.

Costume Attendants		.00	5243
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Select, fit, and take care of costumes for theatrical, motion picture, or television production.

Exhibit Designers		.02	5243
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Plan, design, and construct temporary exhibits for museums, galleries, or other institutions.

Floral Designers		.00	6421
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Design, cut, and arrange flowers for bouquets, corsages, and other floral arrangements.

Landscape Architects		.00	2152
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Plan and design landscape facilities, airports, commercial, industrial, and residential developments.

Makeup Artists		.00	5226
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Apply makeup to individuals for theatrical, motion picture, or television production.

Merchandise Planning		.00	5243
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Plan and erect displays for retail stores and at trade exhibitions.

**Best Match Occupations**

Descriptions of *20 to 40 occupations* taken directly from the Occupational Classification Network (O\*Net) database that are the best match for your key interest areas.

More occupations follow.

**Zone** is the amount of skill, education, or preparation to do work required for this occupation. Level 1 occupations require little or no preparation; Level 2 - some preparation; Level 3 - Medium preparation; Level 4 - Considerable preparation; Level 5 jobs require Extensive preparation.

Use the **ONet Code** to gain direct access to the Occupational Information Network database, at <http://online.onetcenter.org>

There you will find the types of activities, skills, abilities, education, and experience needed for these occupations.

The **NOC** is the Canadian National Occupation Classification. Use the NOC number to access the occupational information available at <http://www23.hrdc-drhc.gc.ca/>

